**Identifying Conditions for Success**

**Working style**

* Does the person like to work independently or as part of a group?
* Interest in working with particular people or groups? (The elderly, teenagers, children, babies, customers, with other men, with other women, with people same aged etc.)

**Place of work / environment**

* Does the person prefer working inside or outside?
* Are there other aspects of the environment that need to be considered for the person to be successful at work?
* Think about Independence or building capacity.

**Location**

* Does the person want to work close to their house, and how close? (Walking distance, or biking distance, or short car ride or on a specific route, perhaps where the bus stops.)
* Is it in the local community or are you driving across town? (Keep in mind opportunities to meet or work with people in the local area.)

**Timing and Days**

* Are there times of day or days of the week that are more suitable for the person to work?
* How many days does the individual want to work? What are the other considerations?

**Pay and Conditions**

* How much does the person want to make an hour?
* What are the conditions of the work?
* Do you get leave, super or any other entitlements?
* Are there any limits on how much the person make because of any pension the person might receive?

**Work Culture**

* What is the uniform? Observe how others at the workplace dress. Dress for the role and look the part.
* What other things are important to the workplace culture?
* Are there any future opportunities or ways into offering something to your workplace?

**Identifying Conditions for Success**



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