Identifying Conditions For Success

Working style
- Does the person like to work independently or as part of a group?
- Interest in working with particular people or groups? (The elderly, teenagers, children, babies, customers, with other men, with other women, with people same aged etc.)

Place of work / environment
- Does the person prefer working inside or outside?
- Are there other aspects of the environment that need to be considered for the person to be successful at work?
- Think about Independence, or building capacity.

Location
- Does the person want to work close to their house, and how close? (Walking distance, or biking distance, or short car ride or on a specific route, perhaps where the bus stops.)
- Is it in the local community or are you driving across town? (Keep in mind opportunities to meet or work with people in the local area.)

Timing and Days
- Are there times of day or days of the week that are more suitable for the person to work?
- How many days does the individual want to work? What are the other considerations?
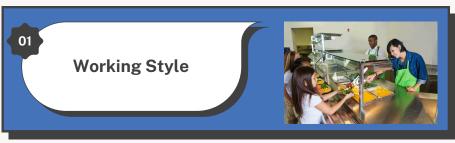
Pay and Conditions
- How much does the person want to make an hour?
- What are the conditions of the work?
- Do you get leave, super or any other entitlements?
- Are there any limits on how much the person make because of any pension the person might receive?

Work Culture
- What is the uniform? Observe how others at the workplace dress. Dress for the role and look the part.
- What other things are important to the workplace culture?
- Are there any future opportunities or ways into offering something to your workplace?

Identifying Conditions For Success

Community Resource Unit Ltd.
Expanding Ideas; Creating Change

01 Working Style

02 Place of Work/ Environment

03 Location

04 Timing and Days

05 Pay and Conditions

06 Culture and Opportunities